

RACIAL/SOCIAL JUSTICE AND EQUITY TRAINING ORGANIZATIONS

Below is a listing of a few organizations that conduct racial equity and/or social justice trainings. This is not a comprehensive list as there are more organizations in our state and around the country that lead equity work. We're glad to offer these few. Feel free to contact us if you know of additional organizations to add to this list. Adapted from our partners at [dR Works](#). A special thank you for their years of work and commitment and their continued support.

North Carolina Based Organizations



OpenSource Leadership Strategies (Durham, NC)

Addresses the leadership and organization development needs of nonprofits and other social change agents seeking to be the change they seek in the world.



Racial Equity Institute (Greensboro, NC)

An alliance of trainers and organizers devoted to the work of anti-racist transformation.

The Equity Paradigm

(Durham, NC)

The Equity Paradigm is a diversity, equity and inclusion firm based in Durham, North Carolina that is dedicated to evolving the ways in which nonprofits and social change organizations understand and approach their work.



Organizing Against Racism (OAR)

(Triangle, NC) A network of anti-racism groups and activities based in the NC Triangle area coming together to continue to develop awareness about how racism lives in us and our

institutions in order to create strong, organized and clear efforts to dismantle racism.

Triangle SURJ

(Triangle, NC Chapter) A national network of groups and individuals organizing white people to show up for racial justice through community organizing, mobilizing and education.



MERI

Movement to End Racism and Islamophobia

MERI is a network of NC organizations with a mission to end racism and Islamophobia by building a movement that challenges all forms of oppression.

Jewish Voice for Peace



Using grassroots organizing, education, advocacy, and media to work for a lasting and just peace that

recognizes the rights of both Palestinians and Israelis for security and self-determination.

BIWA Consulting

Biwa Consulting utilizes a holistic approach when working with organizations and individuals because when one aspect is unbalanced the whole is unbalanced.



- *Social Justice Organizing & Training
- *Holistic & Humanist Educator and Facilitator
- *Diversity & Equity Accountability Consultant
- *Spiritual Path Guidance & Discernment

United for a Fair Economy

Challenges the concentration of wealth and power that corrupts democracy, deepens the racial divide, and tears communities apart. Uses popular economics education, trainings, and communication to support social movements working for a sustainable and equitable economy.



<h2>Regional Organizations</h2>	
<p><u>Highlander Research and Education Center</u></p> <p>Serves as a catalyst of grassroots organizing in the South and Appalachia</p> 	<p><u>Project South</u></p> <p>Builds communication capacities among low-income families of color and provides multiple ways to shift public dialogue on local, regional, and national levels. Offers leadership development, people-centered communication tools, education, and civic engagement to build a social movement infrastructure in the U.S. South.</p> 
 <p><u>Survival and Beyond</u></p> <p>Focuses on understanding what racism is, where it comes from, how it functions, why it persists and how it can be undone.</p>	<p><u>The People's Institute for</u></p> <p><u>Crossroads Anti-racism Organizing and Training</u></p> <p>Working to dismantle systemic racism and build antiracist multicultural diversity within institutions and communities</p> 
 <p><u>Southerners on New Ground (SONG)</u></p> <p>(Durham, NC) A regional Queer Liberation organization that embodies the best of the South's freedom traditions and works towards the transformation of our economic, social, spiritual and political relationships.</p>	

<h2>National Organizations</h2>	
 <p><u>Catalyst Project</u></p> <p>A center for political education and movement building based in the San Francisco Bay area; committed to anti-racist work with the goal of deepening anti-racist commitment in white communities and building multiracial movements for liberation.</p>	<p><u>Race Forward Center for Social Inclusion</u></p> <p>in partnership with the Center for Social Inclusion (CSI) advances racial justice through research, media, and practice. Race Forward publishes the daily news site Colorlines and hosts Facing Race, the country's largest multiracial conference on racial justice.</p> 